Professional Behavior/Code of Ethics

Professional behaviors include the personal attributes and conduct expected of the individual engaged in the practice of nursing. Courteous behavior is expected in the classroom and clinical settings. Students are expected to demonstrate responsibility for their personal and professional learning and to practice assuming responsibility for their own behavior in every setting, especially in the clinical setting. The College of Nursing is responsible to respond and investigate any unethical behavior. This includes but is not limited to behavior involving the abuse of any substance by a student while enrolled (this includes semesters as well as period between semesters) in the College of Nursing.

Professional conduct includes but is not limited to the following:

- Provides services with respect for human dignity and the uniqueness of the client unrestricted by considerations of social or economic status, personal attributes, or the nature of the health problems.
- Safeguards the clients right to privacy, assumes responsibility and accountability for individual nursing judgments and actions.
- Demonstrates competence and acts to safeguard the client and the public when health care and safety are affected by incompetent, unethical or illegal practice of any person.
- Exercises informed judgment based on the level of education.
- Demonstrates caring and concern for the client.
- Participates in the professional efforts to educate the client about self-care and the public about the role of nursing.
- Interacts with others in a respectful manner.
- Collaborates with members of the health professions and other citizens in promoting efforts to meet the health needs of the public.
- Follows Ten Core Rules of Netiquette in online environment as outlined at [http://www.albion.com/netiquette/corerules.html](http://www.albion.com/netiquette/corerules.html)

Unprofessional conduct includes failure to adhere to the applicable standard of care and a pattern of practice or other behaviors which demonstrate incapacity or incompetence to practice as a nurse or graduate nursing student. Failure to uphold the Code of Ethics will result in disciplinary action which includes counseling and possible dismissal from the nursing program.

Unprofessional conduct includes but is not limited to:

- Performing acts beyond the authorized scope of the level of nursing.

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• Assuming responsibilities without adequate preparation.
• Failing to take appropriate action or to follow policies and procedures.
• Inaccurately recording, falsifying or altering a patient's record or agency record.
• Physical or verbal abuse.
• Violation of confidentiality.
• Diversion of drugs, supplies or property of patients or agencies.
• Commission of a felony.
• Abuse of substances such as alcohol or drugs.
• Mental or physical incompetence.
• Violation of agency policies or professional standards.
• Failure to follow appropriate rules of netiquette.

At the discretion of the faculty any student who violates professional conduct is subject to the following consequences:

• Verbal warning with redirection.
• Written warning with redirection
• Dismissal from clinical/classroom for unprofessional behavior.
• Recommendation for dismissal from the program.