

**PS&S Cycles when standing for
Senior Faculty Status (SFS) or Promotion**

It is the duty of the new faculty member to check and double check with their dean as to the earliest and latest contractual year they may seek SFS and which December 1st they must start that process.

New faculty without “credit for experience” must attain SFS within their 6th contractual year or they will receive a terminal 7th year contract. Therefore, the faculty must begin the process of attaining SFS by December 1 of their fifth contractual year. The following chart services as a helpful guide.

First Contractual Year	Before Dec 1, of your fifth contractual year request PS&S review for the Spring semester; used for the fall promotion to senior faculty status.	PS&S will conduct a peer classroom review during the Spring semester.	The faculty member will then assemble a portfolio for the fall semester in order to attain Senior Faculty Status (SFS) .	The faculty might decide to stand for promotion in the Spring semester.
2011-12	Dec 1, 2015	Spring 2016	Fall 2016	Spring 2017
2012-13	Dec 1, 2016	Spring 2017	Fall 2017	Spring 2018
2013-14	Dec 1, 2017	Spring 2018	Fall 2018	Spring 2019
2014-15	Dec 1, 2018	Spring 2019	Fall 2019	Spring 2020
2015-16	Dec 1, 2019	Spring 2020	Fall 2020	Spring 2021
2016-17	Dec 1, 2020	Spring 2021	Fall 2021	Spring 2022
2017-18	Dec 1, 2021	Spring 2022	Fall 2022	Spring 2023