

OKLAHOMA BAPTIST UNIVERSITY

POSITION DESCRIPTION

Assistant Men's & Women's Track and Field Coach (Sprints & Hurdles)

Department: Athletics

OBU Mission Statement

OBU transforms lives by equipping students to pursue academic excellence, integrate faith with all areas of knowledge, engage a diverse world, and live worthy of the high calling of God in Christ.

Core Commitments

Oklahoma Baptist University achieves its mission through a shared commitment to the following expectations. All employees are expected to embrace these expectations and to model them in their behavior.

- *Commitment to the essentials of the Christian faith*
- *Commitment to the vision and mission of Oklahoma Baptist University*
- *Commitment to active membership in a local evangelical church*
- *People are treated with dignity and respect*
- *Relationships are built on honesty, integrity, and trust*
- *Excellence is achieved through teamwork, leadership, and a strong work ethic*
- *Efficiency is achieved through wise management of human and financial resources*

Overview

The Assistant Track and Field Coach is expected to recruit and retain student-athletes that fit the mission of OBU, mentor, coach, supervise, and care for athletes. For a well-rounded Track and Field program, this position should set the standard for the whole team in discipline, academic success, campus involvement, spirit, and creating a culture of family, caring, and ministry.

Job Role and Responsibilities

- Care for the needs (athletic, instructional, physical, welfare, emotional, spiritual) of student-athletes on the distance team
- Evaluate the effectiveness of position specific coaching techniques and be committed to research and implement strategies that will increase productivity utilizing the student-athletes we recruit at OBU
- Analyze performance and instruct athletes in position specific strategies and techniques to prepare them for athletic competition
- Successfully recruit students who are athletically gifted and possess high academic quality
- Adhere to NCAA, Conference, and University regulations regarding recruiting, admissions standards, and eligibility
- Demonstrate your faith in all areas of life

- Encourage the spiritual growth of team members and support staff
- Exhibit a positive regard for all students, faculty, and staff
- Develop individuals who are dedicated to the pursuit of excellence and exercise discipline in all areas of life
- Monitor student-athlete academic progress and motivate them to strive towards their potential, ensuring athletes get academic help when needed

Knowledge, Skills, and Abilities Required

- Competent in exercise physiology, safety, health, athletic development, and strategies relating to Track and Field competition
- Possess skills in meet management
- Competent with various software applications for meet data management
- Ability to effectively and professionally communicate with co-workers, students, faculty and administration
- Excellent problem-solving abilities
- Competent with leading, mentoring and counseling young people
- Must be able to lift and carry up to 50 pounds
- Able to drive a 15-passenger van
- Able to setup and take down equipment and other items related to meets
- Possess enough physical mobility to supervise long range workouts and training
- Possess a valid driver's license and an excellent driving record

Requirements

- Must be an active member of an evangelical church
- Bachelor's degree
- Assistant or Head Coach experience at either a high school or college
- Experience leading, mentoring and counseling young people

Preferred

- Master's degree and/or a Certification in Exercise Physiology
- Personal athletic achievement/experience

*Evangelical is a broad term referring to a segment within Christianity which maintains the authority of the Bible and the belief in salvation by faith in Jesus alone.

****Please apply using the link for "Administrative Applications" on the OBU website at <https://www.okbu.edu/hr/jobs.html>.**